



Ray Kollar Named President and General Manager of CPFilms

CPFilms is pleased to welcome Ray Kollar as President and General Manager. This change will serve to further strengthen CPFilms' commitment to delivering industry-leading marketing programs and promotions, new products and technological innovations.

The strategy and vision that was crafted over the past several years will continue to serve as the roadmap for CPFilms' future. Our laser focus on our dealer base and continued emphasis on our unique value proposition will be evident in all that we do. We remain passionate about the growth of CPFilms and intend to accelerate the pace of innovation and execution under this new leadership. Our customers will experience a fast, responsive CPFilms that will not only be first to market with its initiatives but will also be nimble in addressing critical customer needs.

Ray most recently served as the Vice President of Commercial Services for Solutia's Technical Specialties business, where his proactive commercial approach generated significant sales volume increases in these premium branded product lines. Prior to joining Solutia in 2007, he spent 20 years at Intel Corporation in positions of increasing responsibility in the sales and marketing areas.

He earned an M.B.A. from Washington University in St. Louis and a B.S. in electrical engineering from the University of Akron. He will continue to work at Solutia's world headquarters in St. Louis.

You can expect to hear from Ray in the coming weeks as he reaches out to our dealer network. We encourage you to connect with any member of the CPFilms team with questions or concerns that you may have. The entire CPFilms team is excited and ready to work side-by-side with you to grow our collective businesses in rapid fashion and we thank you for your continued support and loyalty.

Best regards,

A handwritten signature in black ink that reads "Sal A. Abbate". The signature is fluid and cursive, with a long, sweeping underline.

Sal Abbate
GM, Americas
CPFilms, a subsidiary of Solutia, Inc.